



Vision: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

Diversity, Equity & Inclusion Council Meeting Notes

Tuesday, May 3, 2016, 3:00 - 4:00 p.m.
Chancellor's Conference Room

Cindy Miles/co-chair	Co-chair, Chancellor	D	<input checked="" type="checkbox"/>	Moriah Gonzalez-Meeks	Part-Time Faculty	CC	<input type="checkbox"/>
Tim Corcoran/co-chair	Co-chair, VCHR	DS	<input type="checkbox"/>	Raad Jerjis	Counselor	CC	<input checked="" type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Pat Setzer	Dean of Division II	CC	<input type="checkbox"/>
Christopher Tarman	Sr. Dean RPIE	DS	<input checked="" type="checkbox"/>	Lauren Vaknin	Assoc. Dean Student Affairs	CC	<input checked="" type="checkbox"/>
John Valencia	Assoc. VC Advancement & Communications	DS	<input checked="" type="checkbox"/>	Lorena Ruggero	Dir College & Community Rel	GC	<input type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Recorder	Rosie Ibarra for Jennifer Danks		<input checked="" type="checkbox"/>
Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>	Resources	Nabil Abu-Ghazaleh,		<input checked="" type="checkbox"/>
David Milroy	French Instructor	GC	<input type="checkbox"/>		Julianna Barnes		<input type="checkbox"/>
Martha Clavelle	Dean Counseling & Enrollment	GC	<input type="checkbox"/>		Sue Rearic		<input type="checkbox"/>
Sahar Abushaban	VP Administrative Services	CC	<input type="checkbox"/>				<input type="checkbox"/>

Action Item	Who	Due by
Finalize the Evaluation Summary edits and send to the June DEC meeting.	Chris T./Rosie I.	Done
2014-15 DEI Committee Strategic Goals will return to the September meeting.	Jennifer D.	9/1/16
Make changes to the DEI website.	Chris T./Anne K.	9/1/16
DEI Committee charge changes: <ul style="list-style-type: none"> • Valuing diversity and inclusive • <i>Conversation in September:</i> <ul style="list-style-type: none"> ✓ How will we know our goals are successful? ✓ How do we ask better questions? ✓ Leading the big picture conversation ✓ How well are we meeting this charge? 	Chris T./Jennifer D.	9/1/16
Questions for next meeting: <ul style="list-style-type: none"> • Still having chair and co-chair? • Meeting twice each major semester? (September/November) 	Cindy M.	9/1/16
Next Meeting: Thursday, September 1, 2016, 2:00-3:30 PM, Cuyamaca College, Student Center, Room I-209	All	9/1/16

ITEM	Follow-Up
<p>1. DEI Summit Debrief</p>	<ul style="list-style-type: none"> • At the DEI Summit on April 20, there were about 120 attendees, including 20 students. • The DEI Summit PowerPoint was posted on the DEI page under references. • Cindy feels the summit should be on the Internet and not just the Intranet, and Chris suggested there should be a summit page since the DEI Committee would like to have an annual summit (<i>this was just the second summit</i>), and include other college-level events that would fit into this. <p>Some suggestions/comments:</p> <ul style="list-style-type: none"> • The food needs to be from a caterer other than Sodexo next time, or not order sandwiches, nobody ate the food. • Help introduce students more smoothly, perhaps an orientation. • Consider the same speaker next time, Lindsay Malcom-Piqueux. • Summaries took too long, showed there was no coordination. • Rather than summaries, consider a video next time so that it plays only for a certain amount of time (<i>everyone agreed</i>). • DEI councilmember at each table was a great idea. • Closing letter to the future was impactful. • Invite more students. • Great idea to have students at the tables with staff • Mixing people up by assigned seating was a great way to get to know everyone. • The Summit was successful enough to plan to do it again next year. <p>There will be a video available with the full presentation.</p>
<p>2. DEIC Triennial Council Evaluation</p> <ul style="list-style-type: none"> ▪ DEIC Strategic Goals 2014-15 ▪ DEIC Charge and Composition ▪ DEIC Site Representation ▪ Council Evaluation Form ▪ Evaluation Summary Form 	<p>Strategic Goals 2014-15: Cindy went over the 2014-15 goals. She noted the big gap in the community that refugee and immigrant needs are not being met. Perhaps adult school is the gateway to refugee and immigrants. The Goals will return in September for discussion.</p> <p>Chris presented the group with an Evaluation Summary that can be modified as needed, and then go to DEC for approval.</p> <p>Charge and Composition: Chris distributed the composition and everyone agreed that it was fine as is. The charge has one change: in the third paragraph the words, “understanding and,” will be added.</p>

	<p>The new sentence is, “The council promotes understanding and acceptance of all people”. The charge and composition was approved.</p> <p>There was discussion on acceptance and respect.</p> <p>After discussion on whether to continue with the DEI Committee or move it to another group, it was decided to keep the DEI Committee to monitor activities.</p> <ul style="list-style-type: none"> • Although the DEI Committee and Student Success Committee may overlap, the Student Success Committee is the big picture of Achieving the Dream, and the DEI committee is more about the activities. • Chris asked who the DEI Committee reps are that are sit on the Student Success Committee. Lauren to report back to the group as the Student Success Committee develops. • It was suggested that the DEI Committee meet quarterly. <p>Site Representation:</p> <ul style="list-style-type: none"> • Nabil said that he had discussed deleting the word “Equity” and leaving Diversity and Inclusion. “Equity” should be with Achieving the Dream. • There is a lot of re-organizing to do, and representatives for the council are still needed. • Aaron Stark was added to the Grossmont College site representatives. Cindy asked Grossmont College to give her 3 to 5 reps. <p>John said there was good conversation at the last meeting, a lot of the work is being absorbed elsewhere. John is thinking of creating a group that will meet annually, perhaps meeting 4 hours and integrated into the council. John to let us know next time who the representatives will be.</p>
3. Next Meeting	<p>Thursday, September 1, 2016, 2:00-3:30 PM, Cuyamaca College, Student Center, Room I-209</p>